



sustainability report
of
KtsB Automotive GmbH
2023

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Foreword by the Management

Dear Ladies and Gentlemen,

With this report, we aim to inform you about the sustainable activities and progress of KtsB Automotive GmbH during the past fiscal year, as well as the goals set for the coming year. This document provides transparent insights into our efforts and achievements in the areas of environmental protection and sustainability.

KtsB Automotive GmbH considers environmental and social responsibility to be a central concern and is actively committed to contributing positively to climate protection. As a company without its own production facilities, we focus on those aspects of our operations that significantly contribute to the overall balance of greenhouse gas emissions. Our vision is to promote sustainable business practices and significantly reduce our ecological footprint.

To this end, we have set clear and measurable targets for reducing greenhouse gases that are both environmentally friendly and economically viable. These targets aim to make our operations more efficient, sustainable, and environmentally compatible. By consistently implementing these goals, we aim not only to fulfill our ecological responsibilities but also to create long-term value for our company.

The objectives outlined have been carefully developed to account for the specific characteristics of our business model while simultaneously implementing concrete measures for climate protection. We are confident that, through the collective effort of all employees, KtsB Automotive GmbH can become a pioneer in the industry for sustainable and environmentally conscious business practices.

The Management of KtsB Automotive GmbH

December 2023



Nurittin Kara

CEO

1 Introduction

As an engineering service provider for the global automotive industry, KtsB Automotive GmbH does not operate significant production facilities or material flows. Our environmental impact primarily arises from the management of office spaces, IT infrastructure, and business travel. Through internal analysis, we have identified energy and emissions as the key ecological aspects of our company.

Although our emissions are relatively low, we take various measures to minimize our ecological footprint. As a development service provider, we have the opportunity to influence the future carbon footprint of the products manufactured by our customers, particularly during the design and development phases. While the primary footprint of a product arises during its production, use, and disposal, its magnitude can be substantially influenced during its inception phase.

2 Corporate Social Responsibility (CSR) and business model

At the core of KtsB Automotive GmbH's corporate philosophy is a deeply rooted commitment to Corporate Social Responsibility (CSR) and sustainable business practices. KtsB Automotive GmbH firmly believes that a sustainable business should not only achieve economic success but also encompass social and environmental responsibility. As advocates of the UN Global Compact, our company commits to the ten principles in the areas of human rights, labor standards, environmental protection, and anti-corruption. This commitment is reflected in our sustainability report, where we emphasize the integration of these principles into our corporate strategy, business model, and practices.

KtsB Automotive GmbH actively promotes eco-friendly technologies and strives to drive sustainable development approaches in the automotive industry. Our efforts span the entire value chain, from resource-efficient production methods to creating jobs and social initiatives in the communities where we operate. With our commitment to the UN Global Compact, we reaffirm our aim not only to achieve technological excellence but also to make a meaningful and sustainable contribution to society and the environment.

Our commitment to sustainability extends to our supply chain. We ensure that our partners and suppliers not only comply with all applicable laws but also adhere to our shared values. KtsB Automotive GmbH places great importance on ensuring that ethical standards and social responsibility are upheld throughout the entire supply chain. This includes promoting fair working conditions, protecting the environment, and preventing corruption. Through this comprehensive approach, we help ensure that our products represent not only technological excellence but also meet the highest standards of ethics and sustainability. Our requirements regarding the environment, ethics, occupational safety, and sustainability are also outlined in our compliance code of conduct.

business model

KtsB Automotive is an independent engineering service provider in the international automotive industry. Our interdisciplinary team, consisting of engineers and specialists from various fields, develops innovative and customized solutions for our numerous partner companies. KtsB Automotive GmbH is characterized by several key features that strengthen our position in the industry. With impressive technical expertise, we have made a name for ourselves through the successful management of large-scale projects. Our team of experts is diverse and consists of a highly motivated group of forward-thinking specialists who, with their commitment and knowledge, contribute significantly to the success of our company.

Another distinctive feature is the comprehensive technical and economic know-how that we bring to all phases of a project. This allows us not only to achieve technological excellence but also to ensure a holistic perspective on the economic aspects of our projects. Our lean organizational structure is designed to work efficiently and ensure quick response times. This flexibility enables us to respond agilely to our customers' requirements and the rapidly changing market demands.

Our collaboration with partner companies is also reflected in our involvement in many projects and developments related to vehicles with alternative powertrains, which also contribute significantly to the CO₂-neutral future of mobility. Therefore, KtsB Automotive GmbH stands for a combination of technical expertise, economic foresight, and an agile corporate culture, making us a reliable partner in the automotive industry.

3 Sustainability management

Sustainability management forms the backbone of KtsB Automotive GmbH's corporate philosophy. We are firmly convinced that economic success and social as well as environmental responsibility should go hand in hand. Our approach to sustainability extends across all business practices, from product development and production to the supply chain. We are continuously committed to eco-friendly technologies and social initiatives in order to have a positive impact on the communities in which we operate.

A central aspect of our sustainability commitment is the review by external experts. We strive to ensure transparency and credibility by facilitating regular audits and evaluations by independent organizations. The results of these reviews not only serve to assess our own performance but also to identify opportunities for continuous improvement. This transparent approach enables us to refine our sustainability goals and ensure that they meet the highest standards. By collaborating with external experts, we not only strengthen the credibility of our sustainability management but also help promote best practices within the industry.

3.1 Energy

One of the key objectives of our ecological sustainability efforts is the efficient use of energy. Through planned external certifications, such as the environmental management system according to the DIN EN ISO 14001 standard or our Corporate Social Responsibility through EcoVadis, we aim to undergo regular assessments by independent organizations starting in 2024, thereby ensuring the internal improvement process. On the other hand, we consider energy consumption both within and outside the organization.

The goal is to reduce energy consumption and increase energy efficiency. To identify energy-saving opportunities, internal audits have been conducted. These audits determined the potential for increasing energy efficiency. The energy audits aimed to analyze the company's energy consumption and establish the baseline for energy use. At KtsB Automotive GmbH, electricity, natural gas, and fuels (diesel, gasoline) are used as energy sources. The main energy consumers are heating, cooling systems, lighting, and IT technology. These were analyzed in detail as part of the energy audits. The efficient use of energy saves costs for the company and reduces greenhouse gas emissions.

The energy consumption of KtsB Automotive GmbH primarily consists of electricity, gas, and heat. The total energy consumption within the company last year amounted to approximately 22,604 kWh.

3.2 Emissions

The reduction of greenhouse gas emissions is also an important part of KtsB Automotive GmbH's management strategy. In this regard, our company follows the emission categories of the Greenhouse Gas Protocol. The following three categories are distinguished:

- Scope 1: Direct Greenhouse Gas Emissions
- Scope 2: Indirect Energy-Related Greenhouse Gas Emissions
- Scope 3: Other Indirect Greenhouse Gas Emissions

3.2.1 Scope 1

The direct greenhouse gas emissions consist of the gas consumption of the heating systems. The gas usage within our company amounted to 15,220 kWh in the reporting year 2023, resulting in 3,059 kg of CO₂ emissions. With the included safety margin of 0.5%, the total emissions amount to approximately 3,074 kg. In 2022, the total gas consumption was 13,870 kWh, resulting in 2,788 kg, and with the safety margin, approximately 2,801 kg of CO₂ emissions. Therefore, the direct CO₂ emissions (Scope 1) in the reporting year increased by about 9.7% compared to the previous year. The reason for this is the additional rental of office spaces in 2023.

3.2.2 Scope 2

The indirect energy-related greenhouse gas emissions (Scope 2) of our company mainly result from the electricity used at our company sites. The electricity consumption is sourced 100% from renewable sources (EEW) and amounted to 7,384 kWh in the reporting year 2023. Since the source consists solely of renewable energy, the total CO₂ emissions are 0.0 kg.

3.2.3 Scope 3

The other indirect greenhouse gas emissions (Scope 3) at KtsB Automotive GmbH consist of emissions generated by employee commuting, business travel, paper consumption, as well as water and wastewater consumption. The CO₂ emissions from employee commuting amounted to approximately 6,088 kg in the 2023 fiscal year. The CO₂ emissions from paper consumption amounted to approximately 41 kg in the reporting year 2023. The CO₂ emissions from water consumption were approximately 11 kg, and those from wastewater consumption were about 13 kg. Therefore, the total other indirect CO₂ emissions (Scope 3) in the 2023 reporting year, including the safety margin (0.5%), were 6,185 kg.

In the 2023 fiscal year, this results in a total CO₂ emission of 9,259 kg.



CO2-emissions	2022	2023	Differenz
Scope 1	2,801 kg	3,074 kg	+ 9.7 %
Scope 2	0.0 kg	0.0 kg	+ 0.0 %
Scope 3	4,299 kg	6,185 kg	+ 43.9 %
Sum	7,101 kg	9,259 kg	+ 30.4 %

Suppliers

Although KtsB Automotive GmbH does not operate a direct production facility, it recognizes the crucial importance of sustainable practices in the upstream phase of its business activities. Through a holistic approach, KtsB Automotive GmbH aims to minimize its environmental impact and align the supply chain, operations, and overall business activities with the highest ecological standards. The fulfillment of sustainability requirements is regularly monitored through both internal audits and external audits conducted by accredited certification bodies (e.g., through our partner EcoVadis).

Regarding environmental matters, we require our suppliers to comply with the applicable national environmental laws, regulations, and standards. Additionally, we expect them to establish and implement an adequate environmental management system, such as ISO 14001, to minimize environmental impacts and risks, as well as to promote environmental protection in everyday business operations. Collaboration with suppliers occurs only after they provide proof and information about their existing relevant environmental certifications (such as ISO 14001 or ISO 50001).

Our company's CSR/sustainability requirements are also audited by an accredited certification body, which will periodically review our suppliers' compliance with sustainability requirements. A renowned partner for evaluating sustainability, including that of our suppliers, is EcoVadis, a globally leading rating agency in sustainable procurement management. The results of the assessment (audit or evaluation) are directly incorporated into the annual supplier evaluation, thereby having a significant impact on the overall rating.

Additionally, we offer training on our sustainability requirements, conducted by our partner EcoVadis, which our suppliers must complete. Further information on the sustainability requirements of our company can be found on our website at "www.ktsb-automotive.de."

A violation of the above points during the contractual collaboration will result in disciplinary and legal consequences.

3.3 Goals for Reducing Greenhouse Gases and Emissions

KtsB Automotive GmbH employed an average of 12 employees in the 2023 fiscal year. This results in a CO₂ emission of 768 kg per employee in the reporting year 2023. In 2022, with the same number of employees, the CO₂ emission was 589 kg per employee. This represents an increase of 30%.

KtsB Automotive GmbH sees it as its commitment to gradually reduce emissions in the coming years.

To compensate for the emissions caused, KtsB Automotive GmbH invests in numerous ecological sustainability activities, including:

- Investment in compensation projects (environmental protection projects), such as the Gold Standard Foundation (11 tons of CO₂ savings) through investments in:
 - Buenos Aires Renewable Energy Project, Brazil - (1x)
 - 50 MW Wind Power Project in Madhya Pradesh, India - (1x)
 - Mozambique Safe Water Project - (1x)
 - Planting Biodiverse Forests in Panama - (1x)
 - The Nicaforest High Impact Reforestation Program - (1x)
 - Renewable Energy Power Project by DDWL, India - (6x)

As a clear goal for reducing the emissions caused, KtsB Automotive GmbH has also set the objective of continuously lowering the emissions per employee. By the end of 2030, the CO₂ emissions per employee are to be reduced by 8 to 10 percent.

To achieve this goal, our company plans to implement the following measures by the end of 2030:

- Promoting employees in the field of e-mobility to reduce commuting emissions (Scope 3)
- Hiring an energy manager to verify energy data and plan energy-saving measures
- Implementing energy management software
- Certifying our company according to the ISO 14001 Environmental Management System standard
- Converting the heating system from gas to CO₂-neutral systems, such as heat pumps (Scope 1)
- Converting the entire lighting of all office spaces to LED lamps
- Planting over 1,000 trees worldwide (assuming that one tree absorbs about 10 kg of CO₂ per year on average)

Another goal for reducing the emissions caused is the establishment of emissions and greenhouse gas reduction targets, which are directed at our potential suppliers in the supply chain:

- Proof of environmental certifications, such as ISO 14001
- Proof of a hired energy manager, including energy management software
- Proof of emission and greenhouse gas-reducing production methods and delivery
- Proof of participation in environmental protection projects

We are delighted to confirm the retirement of
5 Verified Emission Reductions (VERs)
for
KtsB automotive GmbH
on 15/12/2023

Buenos Aires Renewable Energy Project, Brazil - (1x)
50 MW Wind Power Project in Madhya Pradesh, India - (1x)
Mozambique Safe Water Project - (1x)
Planting Biodiverse Forests in Panama - (1x)
The Nicaforest High Impact Reforestation Program - (1x)

*These credits have been retired, saving 5 tonnes of CO2 emissions
from being released into the atmosphere.
Thank you for investing in a safer climate and more sustainable world.*

Order number: [GSM21963](#)

Gold Standard

Retirement certificates are hosted on the Gold Standard Impact Registry. [view your certificate](#).

Gold Standard | Chemin de Balexert 7-9 1219 Châtelaine, International Environment House 2, Switzerland | goldstandard.org, +41 22 788 70 80, help@goldstandard.org

We are delighted to confirm the retirement of
6 Verified Emission Reductions (VERs)
for
KtsB automotive GmbH
on 20/12/2023

Renewable Energy Power Project by DDWL, India - (6x)

*These credits have been retired, saving 6 tonnes of CO2 emissions
from being released into the atmosphere.
Thank you for investing in a safer climate and more sustainable world.*

Order number: [GSM22055](#)

Gold Standard

Retirement certificates are hosted on the Gold Standard Impact Registry. [view your certificate](#).

Gold Standard | Chemin de Balexert 7-9 1219 Châtelaine, International Environment House 2, Switzerland | goldstandard.org, +41 22 788 70 80, help@goldstandard.org

3.4 Strengthening Employee Awareness:

Employee awareness of sustainability is a key aspect of our commitment to responsible corporate governance. In the past year, we have made increased efforts to strengthen environmental awareness and social responsibility within our workforce. Through targeted training, workshops, and interactive information sessions, we have been able to ensure that our employees develop a deeper understanding of the impact of our activities on the environment and the community.

We are pleased to see that these efforts are bearing fruit, as we observe increasing interest and engagement from our workforce in sustainable practices. This is reflected not only in active participation in internal environmental initiatives but also in the growing number of suggestions and ideas from our employees to improve our ecological and social performance. Strengthening employee awareness is an ongoing process that we are committed to advancing in order to collectively shape a more sustainable future.

4 Economics

The economy of KtsB Automotive GmbH is characterized by its role as a development service provider in the automotive industry. As a company specializing in the development of innovative technologies and solutions, our focus is on the intellectual capital and technical expertise of our highly qualified team. We concentrate on developing customer-specific solutions and offering tailored services to our partners in the automotive industry.

Although we do not produce physical goods ourselves, we make a significant contribution to the value chain by optimizing development processes and driving innovative solutions. Our economic strategy is based on the efficient use of resources and an agile adaptation to the changing demands of the market. In this context, not only economic efficiency but also sustainable and responsible business practices are at the heart of our corporate strategy. Through this focus, we contribute not only to the economic development of the industry but also ensure the long-term success of KtsB Automotive GmbH. As a company that acknowledges the impacts of climate change, we are firmly committed to contributing to the creation of a sustainable and climate-friendly future in the automotive industry. (Economic performance, climate change, corruption, and compliance)

Compliance

Compliance with legal regulations and ethical standards forms the fundamental framework of business practices at KtsB Automotive GmbH. Through a comprehensive compliance management system, we ensure that all activities and decisions of the company comply with applicable laws, standards, and internal guidelines. This unwavering commitment to compliance forms the backbone of our ethical conduct and secures the trust of our partners in the integrity of our company. The principles of our compliance are also outlined in our Compliance Code of Conduct.

We also place great importance on transparency on our website, providing an opportunity for partners, employees, or anyone else to communicate their concerns in an effective and confidential manner. To this end, we have established a well-structured grievance mechanism that allows anyone to raise concerns or complaints. Through our easily accessible anonymous complaint form or by email to complaints@ktsb-automotive.de, individuals can directly forward their issues to us.

Our grievance mechanism is based on a clear policy and guidelines that ensure every complaint is thoroughly reviewed and appropriately addressed. The policy provides a framework for handling complaints, emphasizing confidentiality and the integrity of the entire process. The accompanying guidelines offer clear instructions to our stakeholders on how to submit complaints and explain the process they can expect.

The establishment of this grievance mechanism reflects our commitment to open communication, accountability, and continuous improvement. We view every complaint as an opportunity to critically assess our actions and make necessary adjustments to ensure that we adhere to the highest standards of ethics and transparency. Our protection of anonymity and the application of the whistleblower policy are crucial in creating an environment where everyone can freely express their concerns without fear of retaliation.

Anti-Corruption and Anti-Money Laundering

Die KtsB Automotive GmbH follows a firm zero-tolerance policy against corruption, bribery, and money laundering. Our business practices are designed to uphold the highest levels of integrity and ethical standards.

By implementing comprehensive anti-corruption, anti-bribery, and anti-money laundering policies, we set clear benchmarks for the behavior of our employees, partners, and all other business associates.

Our policies include preventive measures such as training, due diligence procedures, and internal control mechanisms to identify and minimize potential risks. We are committed to complying with all national and international laws and regulations regarding anti-corruption, anti-bribery, and anti-money laundering. Furthermore, we promote a culture of openness and transparency, enabling our employees to report potential misconduct, bribery attempts, or suspicious activities. Every employee is educated with case studies on potential corruption and bribery attempts and trained on how to appropriately handle gifts, invitations, or other forms of benefits.

KtsB Automotive GmbH emphasizes its responsibility as a global player to ensure that our business activities not only meet the highest standards in terms of quality and innovation but are also free from any form of corruption, bribery, or money laundering. We are firmly committed to upholding these values and actively contributing to the creation of an honest and transparent business environment.

5 Social affairs

Specialised personnel

The personnel policy of KtsB Automotive GmbH places a special focus on the creation and maintenance of a highly qualified workforce. We are convinced that our success is largely dependent on the skills, motivation, and commitment of our employees. Therefore, we pursue a holistic approach to ensure that our team consists of highly qualified professionals who not only possess technical expertise but also demonstrate strong teamwork abilities and a willingness to innovate.

Our personnel policy emphasizes continuous training, talent development, and an open communication culture. Through targeted training programs and professional development opportunities, we enable our employees to continuously expand their skills and stay up-to-date. Additionally, we value a balanced work-life approach and create a work environment that fosters the individual strengths and talents of our employees.

KtsB Automotive GmbH views its skilled workforce as a central resource and invests in creating a positive work environment where creativity and innovation can thrive. Through our targeted personnel policy, we not only contribute to the professional success of our employees but also strengthen the competitiveness of our company in an ever-changing market environment.

Investing in the skilled workforce of the future, particularly from the academic field of university graduates, is also an important aspect of our company's personnel policy. In the coming years, KtsB Automotive GmbH intends to increase its offerings of internships, student assistant positions, and, where applicable, thesis opportunities for students from the region and across Germany, thereby contributing to the development of education.

KtsB Automotive GmbH is also committed to making the work environment as attractive as possible for all employees through numerous voluntary benefits, which are divided into the following areas:

Workplace and Environment

- Modern IT technology
- Height-adjustable desks and ergonomic chairs
- Professional development opportunities
- Free water dispenser and coffee for all employees
- Free fruit for all employees
- Several team events and trips, both domestic and abroad, as well as company events
- Meal vouchers (e.g., Sodexo)
- Job tickets

Financial Benefits

- Flexible bonus payouts
- Compensation for overtime according to the employment contract
- Bonuses for achieving corporate goals or other project-related successes
- Anniversary bonuses (e.g., for 10 years of service)

Family and Social Benefits

- 30 days of annual vacation
- Contribution towards weddings and the birth of children
- Bonus for company anniversaries
- Support for childcare
- Promotion of sports activities
- Support for e-mobility

working conditions

KtsB Automotive GmbH views the creation of a positive corporate culture and the provision of optimal working conditions as key elements for the mutual success of employees and the company. Our philosophy is based on the principles of respect, collaboration, and openness, which form the foundation for a dynamic and inspiring work environment. We firmly believe that the satisfaction and well-being of our employees not only enhance their individual performance but also lay the groundwork for innovative solutions and long-term company success.

The working conditions at KtsB Automotive GmbH are designed to enable a balanced work-life balance. Through flexible working hours, ergonomic workspaces, and support measures to help employees reconcile work and family life, we create an environment in which our employees can thrive. Regular dialogue with employees allows us to understand their needs and address individual concerns in a targeted way.

Our corporate culture promotes a team-oriented approach based on clear communication, mutual trust, and the recognition of individual achievements. We value the diversity of our workforce and see it as a key contribution to the creative innovation of our company.

Through continuous training programs and professional development opportunities, we support our employees in expanding their skills and staying up to date with the latest developments. KtsB Automotive GmbH regards its employees as a vital resource and therefore invests in a corporate culture that not only fosters professional success but also supports the individual development of each person. Our shared mission is to create a work environment where employees feel not only as part of a company but as an integral part of an inspiring community.

workplace safety

KtsB Automotive GmbH considers occupational safety an indispensable cornerstone of its corporate philosophy. The protection and well-being of our employees are our top priority. Our occupational safety policy aims to create a safe working environment where accidents and health risks are minimized.

Through comprehensive training, regular safety checks, and the implementation of best safety practices, we strive to raise awareness of risks and proactively take preventive measures. Ergonomically designed workstations and state-of-the-art safety equipment are integral parts of our strategy to ensure maximum workplace safety.

Continuous communication between employees and safety experts enables us to identify risks before they become problems and to develop innovative solutions to further improve occupational safety. The integrated ticketing system allows employees to report safety concerns and identify and address potential issues early on.

KtsB Automotive GmbH views the promotion of a safe work environment not only as a legal obligation but also as an integral part of our responsibility toward our employees. We are constantly striving to meet the highest standards of occupational safety, thus creating a foundation for the well-being and productivity of our workforce.

Diversity and Equal Opportunity

KtsB Automotive GmbH is firmly committed to creating a diverse and inclusive work environment. We strongly believe that diversity is a source of strength and innovation. Our company values differences in gender, age, origin, background, and abilities, and promotes a culture based on respect and equality.

With an average age of 38 years for all employees, we aim to create a balanced and intergenerational team. This not only reflects our commitment to equal opportunities but also fosters a dynamic exchange of experiences, perspectives, and ideas. Through targeted training programs and professional development measures, we support our employees in developing their individual skills and maximizing their potential.

KtsB Automotive GmbH views diversity not only as an ethical imperative but also as a key factor in strengthening our competitiveness. We are convinced that a diverse workforce helps foster creative solutions and ensures our company's adaptability in an ever-changing environment. We are committed to continuing to promote an inclusive culture that values the uniqueness of each employee and forms the foundation for the ongoing success of KtsB Automotive GmbH.

The proportion of female employees was 25 percent in the fiscal year 2023.

KtsB Automotive GmbH actively pursues measures to specifically hire and promote female professionals. We recognize the importance of diversity in the workforce and are committed to creating a balanced and inclusive work environment. Through targeted recruitment initiatives focused on attracting female talent, as well as specialized development programs and training, we support the career advancement of women in technical and leadership positions.

These measures are designed not only to promote equal opportunities but also to ensure that the full potential of female professionals at KtsB Automotive GmbH is recognized and utilized. Our goal is to create an inspiring environment where women can thrive in their careers within the automotive industry.

Human Rights Compliance

KtsB Automotive GmbH is committed to the highest standards in the area of human rights and undergoes regular assessments to ensure compliance with these principles. We view the protection of human rights as an essential part of our corporate responsibility and are actively dedicated to ensuring that all business practices align with internationally recognized human rights standards.

Through regular reviews and audits, we ensure that all aspects of our operations, from the supply chain to internal organization, adhere to the highest ethical and social standards. These assessments not only serve to identify potential risks but also to continuously improve our measures to safeguard and promote human rights across all areas of the company.

Respect for human rights and our values are also outlined in our compliance code of conduct. Currently, KtsB Automotive GmbH does not have a specific policy for the avoidance of human rights violations, as none of our business activities directly result in human rights impacts or legal violations in the area of human rights.

Future Measures for Managing Human Rights Risks

KtsB Automotive GmbH plans to implement a human rights management system in the fiscal year 2024, in accordance with internationally recognized standards (e.g., SA8000 or RSCI). Through these initiatives, KtsB Automotive GmbH underscores its strong commitment to the protection and compliance with social and labor rights standards within the company.

Public benefit activities

KtsB Automotive GmbH views corporate social responsibility as a core element of its corporate identity and is actively engaged in charitable activities. We believe that business success should go hand in hand with the promotion of the common good. Therefore, our company supports a variety of social projects and initiatives that have a positive impact on society.

Whether through fundraising campaigns, volunteer engagement from our employees, or strategic partnerships with nonprofit organizations, KtsB Automotive GmbH is committed to social causes in a sustainable manner. These efforts range from educational initiatives and environmental protection projects to local development programs. Through this commitment, we aim not only to contribute to positive societal development but also to encourage our employees to actively engage in promoting the common good.

Our charitable activities reflect our belief that companies can play a key role in shaping a better future. We continuously strive to use our resources and influence to address social, cultural, and environmental challenges and achieve a lasting impact in the communities where we operate.

In the fiscal year 2023, KtsB Automotive GmbH made donations to World Vision Germany e.V., supporting projects in the following areas:

- Investment in the planting and maintenance of fruit trees
- Investment in one hectare of forest
- Investment in beehives
- Investment in chickens and roosters
- Investment in learning materials and educational opportunities for children

Data Protection

KtsB Automotive GmbH upholds the highest standards in data protection and customer data security by implementing a robust Information Security Management System (ISMS). As a proud holder of the TISAX certification, in accordance with the demanding information security standard of the VDA (German Association of the Automotive Industry), we reaffirm our commitment to the security and integrity of the information entrusted to us.

Our ISMS forms the backbone of our strategy to ensure the confidentiality, integrity, and availability of customer data. Through continuous training, awareness-raising measures, and regular internal and external audits, we ensure that our employees adhere to the highest standards in handling sensitive information. Technological security measures and comprehensive monitoring complement our security concept, ensuring a holistic level of data protection.

KtsB Automotive GmbH views the protection of customer data as a fundamental aspect of our business relationships and as a central part of our corporate responsibility. Our TISAX certification, the robust ISMS, and the continuous reviews through audits demonstrate our ongoing pursuit of excellence in data protection and secure the trust of our customers regarding the safe handling of their sensitive information.

The collection and processing of information security incidents are crucial for KtsB Automotive GmbH to ensure a proactive and efficient response to potential threats. Our specialized professionals, including the Information Security Officer (ISO), are trained to detect, analyze, and respond immediately to security incidents. An advanced ticketing system is used to ensure structured and transparent documentation.

In the fiscal year 2023, we are pleased to report that there were no data protection incidents. This positive outcome not only underscores the effectiveness of our security measures but also highlights the commitment of our employees to uphold the highest standards in data protection. Should an incident occur, we ensure immediate documentation in the ticketing system, enabling complete traceability and continuous improvement of our security practices.

KtsB Automotive GmbH considers the collection and processing of information security incidents as an integral part of its comprehensive approach to data protection. Our goal is not only to respond effectively to current threats but also to ensure long-term protection of our information through constant evaluation and adaptation of our security strategies.

All audits conducted by external, neutral certification bodies in 2023 have been successfully completed.



Innovation.
Experience.
KtsB.



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